

Carbon Reduction Plan

Supplier name: **Care First 24 Ltd**

Publication date: 30/01/2026

Commitment to achieving Net Zero

Care First 24 Ltd is committed to achieving Net Zero emissions by 2050. This CRP conforms to PPN 06/21

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1st Jan – 31st Dec 2023	
Additional Details relating to the Baseline Emissions calculations.	
<i>As a relatively new company this is our first year of actively baselining our carbon measurements.</i>	
Baseline year emissions: 1st Jan – 31st Dec 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4.2
Scope 2	4.3
Scope 3 (Included Sources)	Location based 61.8 Field based 359.5

Total Emissions	429.8
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Current Emissions Reporting

Reporting Year: 1st Jan – 31st Dec 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	3.9
Scope 2	4.0
Scope 3 (Included Sources)	Location based 56.4 Field based 329.8
Total Emissions	394.1

Calculations completed using the SME Carbon Footprint Calculator / The Carbon Trust

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Our medium-term targets:

- Procure 100% renewable electricity energy across all office space by 2030.
- Reduce measured Scope 3 emissions by 4.9% per year, equating to 25% by 2030.
This will keep us on track to achieve net zero by 2050.

Our longer-term targets:

- Reduce our total market-based emissions (scope1, 2 and 3) by at least 95% by 2050.
- We will continue with carbon offsets, towards neutralising residual emissions

The nature of our business accounts for the large field-based scope 3 figure. However, for our journey towards net zero we have identified activities that will help to reduce this figure.

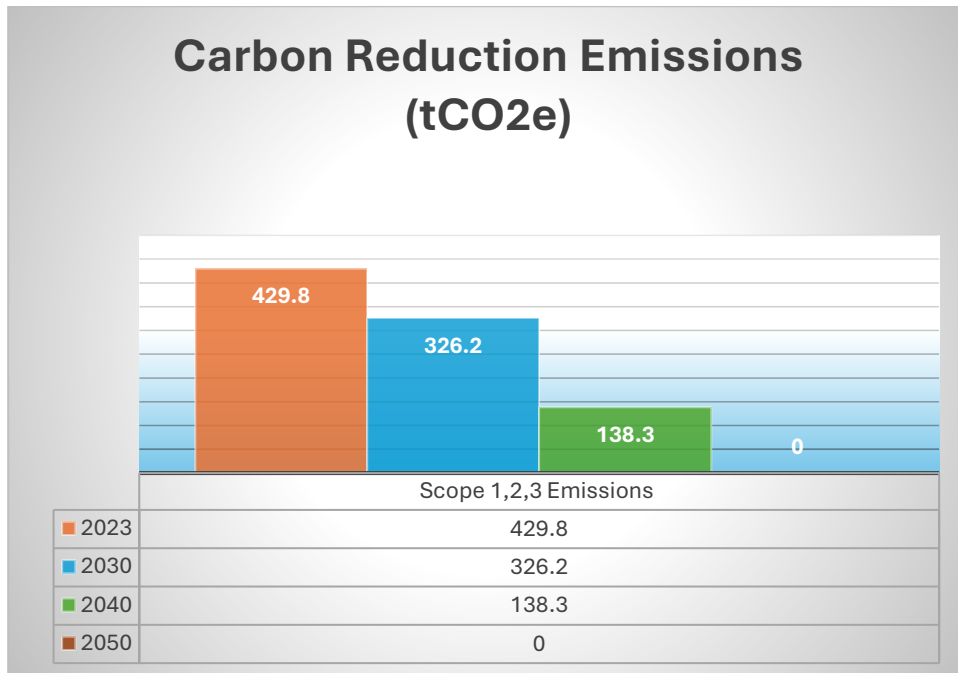
Carbon Reduction Projects

Completed Carbon Reduction Initiatives		
As part of our overall Carbon Reduction Plan, we sought staff involvement in a number of initiatives that can support us with both getting the message across and making necessary changes to the office and home workplace.		
Project	Scope 1, 2 or 3	Detail
Recycling bin/points	3	We have changed our waste collection point to allow for separation into appropriate categories
Elimination of Single Use Plastics	3	Where possible all single use plastics (where alternatives are available) have been changed.
Reduced Food Waste	3	Company perform fortnightly general food order for office staff to reduce both food waste and extra packaging waste.
Emergency Lighting	2	All emergency lighting in the office has been replaced from fluorescent tube to LED.
Staff asked to make a carbon reduction pledge.	3	All staff have produced a carbon reduction pledge that is important to them.

Current and Future Carbon Reduction Initiatives

Activity	Target Date	Scope
Increase awareness of electrical usage within our office environment	Ongoing	2
Install more energy efficient lighting within our office environment	Ongoing	2
Ask building Management Agents to switch to renewable energy tariffs for our electricity supply	April 2026	2
Execution of Strategic Energy Management Plan	Ongoing	1, 2, 3
Companywide Carbon Literacy Training	Ongoing	1,2,3
MS Teams and Zoom online training, instead of travelling to meetings	Ongoing	1,2,3
Work with logistics partners/couriers to gather their emissions data and/or switch to lower-carbon providers.	Q4 2026	3

Prioritise purchasing from local suppliers to reduce delivery mileage.	Ongoing	3
Review travel policy to encourage further sustainability low emission travel options, where appropriate. Encourage staff to use alternate transport methods where possible, walking, cycling, bus. Encourage train travel for longer journeys	Ongoing	3



Carbon Reduction Projects

We are ISO14001 accredited, to promote our commitment to sustainability and reducing our environmental impact.

We continue to promote cultural changes at Care First 24 to educate the workforce to have an awareness of the carbon costs and impacts of everyday activities.

We created our own Carbon Literacy Training modules which are being delivered by our Training Manager to all staff. This training will improve our staff's perception of carbon costings, helping to reduce emissions, as individuals, community and at an organisational level.

Carbon Reduction Offsetting

Care First 24 will not be relying on carbon offsetting as a tool to reduce our carbon footprint but do consider carbon offsetting as a positive move towards reforestation and wetland restoration which might otherwise lack investment. In terms of carbon offsets, we have been working with 'Make It Wild' since 2023 We have committed to carbon reduction offsetting of 60 tonnes per year for years 2023 to 2025 and will increase this carbon reduction offsetting figure between the years 2026-2050.

2023 - Carbon Reduction offsetting of 60 tCO₂e through tree planting at Dowgill Grange, Summerbridge, North Yorkshire.

2024 - Carbon Reduction offsetting of 60 tCO₂e through tree planting at Bank Woods North Yorkshire.

2025 – Carbon Reduction Offsetting of 60 tCO₂e through tree planting at Bank Woods North Yorkshire

From years 2026 to 2045 we will gradually increase our carbon reduction offsetting from 60 tonnes currently, to 100 tonnes by 2030, to 125 tonnes by 2035, 150 tonnes by 2040 and 200 tonnes by 2050.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf Care First 24 Ltd:



Lynn James-Wellings, Managing Director of Care First 24 Ltd

Date: 30/01/2026
